

Andrew Hayward

One Page Profile

What is important to me

My Family

Being Creative

Being respected

Feeling appreciated and Valued

Spending time in the countryside

Making a difference

Photo

What people like and admire about me

Friendly and Caring

Respect for others

Passionate about work

Pragmatic

Imaginative problem solving

How best to support me

I respond best to encouragement and need to feel appreciated for my efforts

I prefer a relaxed style of management rather than authoritarian figures

I can accept constructive criticism, but sometimes I can be stubborn and believe I am right

I would rather talk to someone face to face rather than over the phone

I am not good at making snap decisions, and would prefer time to think things through properly